

Boart Longyear Limited

Environment, Health and Safety Committee Charter

1. General

1.1 The purpose of the Committee is to assist the Board in the effective discharge of its responsibilities in relation to the environment, health and safety, including personnel security and product safety.

1.2 The Committee has authority from the Board to review and investigate any matter within the scope of its charter and make recommendations to the Board in relation to the outcomes. The Committee has no delegated authority from the Board to determine the outcomes of its reviews and investigations and the Board retains its authority over such matters.

1.3 The Committee has unrestricted access to employees and records to the fullest extent permitted by law and is authorised to take advice from external parties as appropriate at Boart Longyear's expense.

1.4 In this charter the following terms have the following meanings: “**Board**” means the Board of Boart Longyear.

“**Director**” means a member of the Board of Boart Longyear.

“**Independent Director**” means a Director who has been determined by the Board to be independent in accordance with clause 6 of the Board Charter.

“**non-executive Director**” means a Director who is not employed in an executive capacity by Boart Longyear Limited.

“**Boart Longyear**” means Boart Longyear Limited.

2. Composition

2.1 The Committee will consist of at least three non-executive Directors.

2.2 The Company Secretary or their nominee will act as the Secretary to the Committee.

3. Meetings

3.1 The Committee must meet as often as required and at least four times each year.

3.2 Meetings will be called by the Secretary at the direction of the Board or at the request of the Committee Chairman.

- 3.3 Members of the Board may attend meetings of the Committee and the Chief Executive Officer will attend meetings ex officio.

- 3.4 The Secretary will keep minutes of proceedings and resolutions of the Committee together with copies of supporting papers. These records will be available to any Board member upon request.
- 3.5 The Committee will develop an annual program to meet its responsibilities.
- 3.6 The Committee Chairman, or their nominee, will report to the Board after each meeting of the Committee and copies of the minutes of each Committee meeting will be provided to members of the Board.
- 3.7 A quorum will comprise two members of the Committee. In the absence of the Committee Chairman, Committee members will elect a Committee member to act as Chairman for that meeting.
- 3.8 Each member of the Committee will have one vote and questions will be decided by a majority of votes. In the case of an equality of votes, the Chairman of the Committee will have a second or casting vote, provided more than two of the members present are entitled to vote.

4. Duties

- 4.1 In meeting its purpose set out in paragraph 1.1 of this charter, the Committee has the following duties:
- (a) Understand the operational risks involved in Boart Longyear's activities.
 - (b) Ensure that Boart Longyear has appropriate systems and processes for receiving and considering information about incidents, hazards and risks and for timely responses.
 - (c) Ensure that the systems and processes for identifying, assessing and managing operational risks of Boart Longyear are adequately monitored, including, where considered appropriate, through internal and external audits.
 - (d) Regularly review:
 - the policies of Boart Longyear pertaining to key operational areas, including safety, health, environment, security of operations & materials and product liability;
 - the supporting management systems, processes and resources; and
 - Boart Longyear's systems and processes for training personnel in safety and health matters.
 - (e) Review compliance with regulatory requirements and Boart Longyear policies and standards in the key operational areas referred to above, including, where considered appropriate, through internal and external audits.
 - (f) Review Boart Longyear's performance in the key operational areas referred to in paragraph (d).
 - (f) Review investigations of major incidents within Boart Longyear's operations.

- (g) Review developments in legislation and emerging regulations applicable to Boart Longyear's operations and review Boart Longyear's compliance with relevant legislation, including, where considered appropriate, through internal and external audits.
- (h) Consider major operational issues referred by management or the Board that may have significant environmental, health and/or safety implications for Boart Longyear.

5. Assessment

- 5.1 At least once each year the Committee and the Board will review the performance of the Committee, including the performance of individual Committee members. This review will incorporate the views of relevant stakeholders.
- 5.2 At least once each year the Committee will review this charter and make recommendations to the Board in relation to any proposed change to this charter.