



## Environmental, Health and Safety Policy

This Environmental, Health and Safety policy applies to, and governs the conduct of, all employees, officers and directors of the Boart Longyear group of companies.

Boart Longyear commits to protecting the health and safety of our employees, contractors and visitors at all of our sites and facilities. We also commit to protect the environment and the communities in which we operate. Our goal is to maintain a world class Environmental, Health and Safety (EHS) program that delivers excellence in EHS performance and drives continuous improvement.

To sustain EHS excellence Boart Longyear will:

- Comply with, or exceed, all applicable EHS laws, regulations, company policies and industry standards.
- Utilize and maintain standards, procedures, controls, and management systems to ensure that injury prevention pollution prevention and sustainable development practices are incorporated into all aspects of our business.
- Properly train all employees and contractors to understand their roles and responsibilities under our EHS programs. Employees and contractors under our control are required to:
  - Do no harm to themselves, others, or the environment
  - Correctly use required safety equipment, PPE, and follow Safe Work Procedures
  - Be fit for duty
  - Report all incidents
- Hold our leadership accountable for the success of our EHS programs and provide the necessary resources to achieve EHS excellence.
- Implement improvement plans with Key Performance Indicators that allow us to measure, track, and continuously improve performance.
- Conduct regular audits to determine compliance with this policy and applicable regulations.
- Communicate openly with employees, clients, regulatory agencies, our communities and other stakeholders on key EHS issues.
- Actively consult with, and involve, our employees in the development and implementation of our EHS programs and initiatives.
- Recognize and celebrate notable achievements, milestones, or behaviors that promote EHS excellence.
- Review EHS technologies, industry practices and achievements to seek continuous improvement and promote best practices.
- Provide regular and comprehensive reporting to the Board of Directors so that the Board can effectively monitor our EHS performance and confirm Boart Longyear's compliance with these principles and all statutory requirements.