



ENVIRONMENTAL, HEALTH AND SAFETY POLICY

This Environmental, Health and Safety policy applies to, and governs the conduct of all employees, officers and directors of the Boart Longyear group of companies.

Boart Longyear commits to protecting the health and safety, physical, psychological, and social well-being of our employees, contractors, and visitors at all of our sites and facilities. We also commit to protect the environment and the communities in which we operate. Our goal is to deliver continual improvement in the pursuit of Environmental, Health and Safety (EHS) performance excellence.

To sustain EHS excellence Boart Longyear will:

- Comply with, or exceed, all applicable EHS laws, regulations, company policies and industry standards.
- Utilize and maintain standards, procedures, controls and management systems to ensure that injury prevention, prevention of pollution and sustainable development practices are incorporated into all aspects of our business.
- Properly train all employees and contractors to understand their roles and responsibilities under our EHS programs.

Employees and contractors under our control are required to:

- Apply the THINK process to ensure no harm to people, property or environment.
 - Correctly use required safety equipment, PPE and follow Standard Work Procedures.
 - Comply with the Golden Rules of Safety and the Rules of the Road.
 - Use Stop Work Authority to control unsafe conditions and stop unsafe acts.
 - Report all incidents.
- Hold our leadership accountable for the success of our EHS programs and provide the necessary resources to achieve EHS excellence.
 - Implement improvement plans with Key Performance Indicators that allow us to measure, track and continuously improve performance.
 - Conduct regular audits to determine compliance with this policy and applicable regulations and standards.
 - Communicate openly with employees, clients, regulatory agencies, our communities and other stakeholders on key EHS issues.
 - Actively consult with, and involve, our employees in the development and implementation of our EHS programs and initiatives.
 - Recognize and celebrate notable achievements, milestones or behaviors that promote EHS excellence.
 - Review EHS technologies, industry practices and achievements to seek continual improvement and promote best practices.
 - Provide regular and comprehensive reporting to the Board of Directors so that the Board can effectively monitor our EHS performance and confirm Boart Longyear's compliance with these principles and all statutory requirements.

Jeffrey Olsen
President and
Chief Executive Officer
1 January 2021