OUR VALUES, OUR CORE COMPETENCIES
OUR VALUES
The Values of Boart Longyear define what matters most in our continued success, and serve as a guide for our business operations. Our shareholders, customers and fellow employees expect that each of us demonstrate a commitment to our corporate values, and use them as guiding principles in our decision making and actions, each and every day.

Safety First
Safety comes first in all activities. We adhere to all local regulatory safety requirements. We each have a responsibility to ourselves, our employees, contractors, customers and shareholders to proactively work on strengthening our safety culture. We live by the Boart Longyear Safety Golden Rules at all times.

Ethics and Good Citizenship
We take pride in upholding the highest standards of behavior. Not only do we comply with legal obligations, but we operate ethically and responsibly in all aspects of the communities in which we do business.

Exceptional Results
We are focused on delivering exceptional results to our customers and shareholders every day. For Boart Longyear, this necessitates more than consistently delivering on our promises. We strive to achieve exceptional results through flawless execution, an unwavering commitment to our customers and the dedication to finding new and innovative ways to beat the competition.

Dedication to Our Clients' Success
We are dedicated to providing the products, services and support our clients need to succeed. This is a passion that is manifested through our focus on the voice of the customer, building strong client relationships, and our non-negotiable approach to quality.

Mutual Trust and Respect
Our people are our most important asset. We know that the best ideas develop as a result of collaborative efforts between individuals with diverse backgrounds, opinions and perspectives. We value the diversity that is Boart Longyear and demonstrate mutual trust and respect for one another.
OUR CORE COMPETENCIES

Our Core Competencies provide the link between what we value as an organization and how we live up to those values. They are a set of nine key behaviors that describe the expectations of employee performance at Boart Longyear.

Safety
Safety means the health and well-being of employees and others is the Company’s top priority. Effective employees work and act in a safe manner always looking after their personal safety and those around them.

Operating Ethically and with Integrity
Operating Ethically and with Integrity is adhering to the Company’s values and standards of behavior. Effective employees understand that the Company’s reputation for good citizenship is of the utmost value and importance and act accordingly.

Delivers Results
Delivers Results requires achieving exceptional results and consistently delivering on commitments to the business and others. Effective employees are able to quickly translate business and customer requirements into actions. They take ownership of these actions, execute plans and can be counted on to deliver results consistently.

Customer Focus
Customer Focus ensures Boart Longyear’s dedication to the success of its customers. This is a company value. Customer Focus is the commitment to providing exceptional service to our internal and external customers every day. Effective employees act with the customer in mind recognizing Boart Longyear’s success is dependent on meeting customer commitments and exceeding their expectations.

Effective Communication
Effective Communication means providing clear complete and timely information to others to achieve business results. Effective Communicators understand how to use and share information for the Company’s maximum benefit.

Solutions Oriented
Solutions Oriented utilizes a combination of analysis, logic, knowledge and experience to solve problems. Effective employees are solution oriented. They are able to appropriately weigh various and conflicting information or opinions to arrive at a viable solution to a problem.

Champions Change
Champions Change is continuously seeking for different and innovative approaches to addressing organizational problems and opportunities that will ensure Boart Longyear can adapt to its rapidly changing environment. Effective employees can comfortably handle risk, and uncertainty, while supporting change initiatives.

Fosters Teamwork and Diversity
Fosters Teamwork and Diversity defines success in terms of the whole team. It ensures that we deliver on our value commitment to have mutual trust and respect for each other. Effective employees understand and capitalize on the diverse opinions, ideas, backgrounds and cultures that make up Boart Longyear.

Business Acumen
Business Acumen is the knowledge of how the business works. Effective employees can translate business acumen into ideas and actions in their area of expertise to support the goals of the company.